

# 3 questions

for ethical decision-making



**Is it legal?**



**Is it right?**



**What if it was news?**

Unless you are satisfied with the answers to all of these questions, don't go ahead with the decision.



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## 1 Is it legal?

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What laws apply in my workplace and how do they apply to this decision?

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You may need to seek legal advice in your workplace.

## 2 Is it right?

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How do the code of conduct and any professional codes apply?

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How do workplace policies apply (eg. gifts and benefits)?

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How does this sit with my personal values?

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What would a workmate think of my decision?

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Do I have any self-interest in this decision?

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## 3 What if it was news?

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What would a reasonable person think about this decision?

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If this ended up in the media or social media, could I justify my decision?

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