



### Oscar likes Amelia

A male SES volunteer is attracted to a female volunteer and wants to let her know. How will this play out?

#### The story

Amelia and Oscar are SES volunteers – they started around the same time and are in the same Unit.

During their training, Oscar finds that he is attracted to Amelia and enjoys the occasions when they are paired up for various activities. Amelia enjoys working with Oscar but is not attracted to him and does not return his advances.

To create opportunities to connect with Amelia outside work hours, Oscar gets her mobile number from the Unit's recall book. He sends her personal text messages and photos about things he knows they have in common.

Amelia asks Oscar to stop, but he continues to make contact. He also manipulates the Unit callout and training roster, so they are always in the same crew.

The information used in this scenario is not factual – we created it for education and discussion. Any likeness to actual persons or events is coincidental.

## Questions

1. What are the integrity risks around this situation?
2. What should Amelia do?
3. What could be done to address the issues?



### **The Commission can help**

We are available to provide support and assistance with identifying, reporting, investigating, managing and preventing misconduct: [prevention@integrity.tas.gov.au](mailto:prevention@integrity.tas.gov.au) or 1300 720 289.

For more Misconduct Prevention resources go to [www.integrity.tas.gov.au/resources](http://www.integrity.tas.gov.au/resources).