QUARTERLY REPORT

No. 1 of 2026–27
(Jul – Sep 2026)



INTEGRITY COMMISSION TASMANIA

The objectives of the Integrity Commission are to:

- improve the standard of conduct, propriety and ethics in public authorities in Tasmania;
- enhance public confidence that misconduct by public officers will be appropriately investigated and dealt with; and
- enhance the quality of, and commitment to, ethical conduct by adopting a strong educative, preventative and advisory role.

We acknowledge and pay our respects to Tasmanian Aboriginal people as the traditional owners of the Land upon which we work.

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This report and further information about the Commission can be found on the website www.integrity.tas.gov.au

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ABOUT THIS REPORT

This quarterly report is an initiative of the Integrity Commission and is published every three months. The current report covers the period from 1 July to 30 September 2026 and provides an overview of the activities of the Complaints and Oversight Unit and Education and Engagement Unit.

Complaints and Oversight

1. Complaints

Anyone can make a complaint to the Integrity Commission (Commission) about Tasmanian public sector misconduct.

Reporting misconduct helps to ensure that:

- public sector organisations operate honestly, ethically and fairly;
- public money and resources are not wasted; and
- misconduct risks are identified so they can be addressed and prevented.

1.1. Complaints registered

Complaints about alleged public sector misconduct are registered by the Commission, including complaints about Tasmania Police officers. An individual complaint may contain allegations against multiple public officers working for multiple public authorities.

Complaints registered	Q1 (Jul - Sep 2026)
Complaints (Total)	41
Complaints (Tasmania Police)	(20)

[#] Our quality assurance process sometimes leads to the updating of some matters after completion of the quarterly report. Some figures have changed since the last report.

1.2. Complaint triage

When a complaint is received by the Commission, the Complaints team triages the complaint, and our Chief Executive Officer (CEO) decides what action should be taken. The most common outcomes are:

- refer to another organisation for action – we may then monitor the complaint;
- dismiss the complaint; and
- accept the complaint for assessment by the Commission.

The CEO may also recommend to the Board to recommend to the Premier that a commission of inquiry be established under the *Commissions of Inquiry Act 1995* (Tas).

From 1 July 2026 to 30 September 2026, the median time for a complaint to be triaged was 67 working days.

Complaints: triage outcomes[1]	Q1 (Jul - Sep 2026)
Complaints in triage	**33**
Complaints accepted for assessment	**42**
In assessment	11
Complaints accepted for assessment without an appointed assessor	21
Complaints accepted for assessment without an appointed assessor from previous quarters	10
Refer	**11**
Dismiss	**23**
Total	**149**

1.3. Complaint dismissal

At triage, the CEO may decide to dismiss a complaint for a range of reasons. There may be more than one reason for dismissing a complaint.

Where a complaint is dismissed on the basis of 'public interest', the CEO may consider a number of factors including:

- the nature and seriousness of the alleged misconduct;
- the time that has elapsed since the alleged misconduct occurred, and the availability of evidence and the recollection of any witnesses;
- the likely degree of culpability of the person being complained about;
- whether the alleged misconduct could be of significant public concern, or may be indicative of or expose entrenched or systemic behaviour;
- whether the alleged misconduct has been previously investigated and appropriately dealt with; and
- the sanctions available to deal with the alleged misconduct.

Reasons for complaint dismissal	Q1 (Jul - Sep 2026)
Not in the public interest to investigate	6
Unjustifiable use of resources to investigate	15
Unrelated to Commission functions	4
Lacks substance or credibility	9
Unsatisfactory explanation for delay in complainant making complaint	-
Not made in good faith	-
Frivolous or vexatious	-

[1] as at 30 September 2026

1.4. Complainant anonymity

When making a complaint to the Commission complainants may either:

- make a complaint anonymously;
- provide their contact details; or
- provide their contact details and request this information be withheld in the event of the complaint being referred to another organisation.

The table below shows the percentage of closed complaints by anonymity preference of complainant. It includes complaints that are assessed, investigated and the subject of an integrity tribunal.

Complainant anonymity	Q1 (Jul - Sep 2026)
Anonymous complainants	17.4%
Complainants not consenting to be identified to other organisations*	21.7%

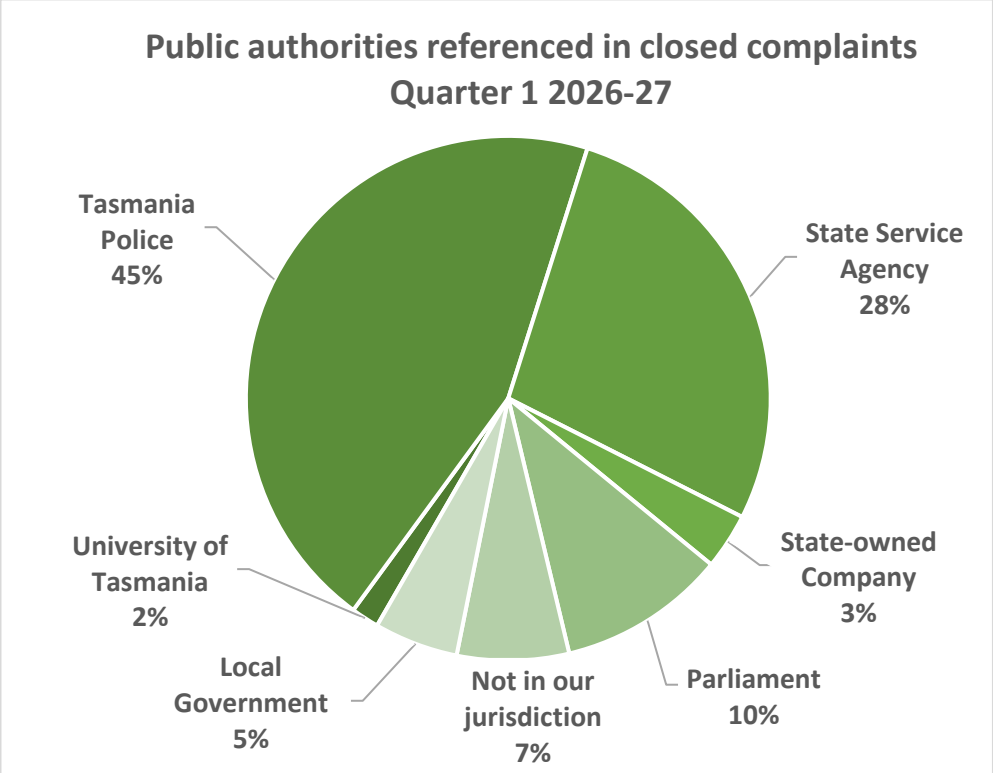
*Does not include anonymous complainants

1.5. Public authorities (public sector organisations)

The table below shows public authorities (public sector organisations*) referenced in complaints that were closed during this period. It includes complaints that are assessed, investigated or the subject of an integrity tribunal. One complaint may refer to multiple public authorities.

Public authorities referenced in closed complaints	Q1 (Jul - Sep 2026)
Tasmanian State Service	16
Tasmania Police	26
Local government	3
Government business enterprise	-
Statutory office holder/appointed authority	-
State-owned company	2
University of Tasmania	1
Parliament	6
Not in jurisdiction	4
Total	**58**

* Public authorities are defined in section 5 of the *Integrity Commission Act 2009 (IC Act)*. Some of the categories have been combined for this table



1.6. Protected disclosures

The Commission is also required to consider complaints it receives under the *Public Interest Disclosures Act 2002* (*PID Act*). Where a complaint is also a protected disclosure, the complainant will receive protection from retribution under the *PID Act* while the complaint remains with the Commission.

If a person makes a disclosure to the Ombudsman or a public body, they may refer the disclosure to the Commission under the *PID Act*.

Protected disclosures managed by the Commission	Q1 (Jul - Sep 2026)
Complaints assessed as protected disclosures	6
Protected disclosure referrals received	-
Protected disclosures received that are not complaints	-

Notifications, information reports and projects

1.7. Notifications and information reports registered

A 'notification' is formal notice by a public authority of a matter that may involve misconduct.

'Information reports' are reports of possible misconduct made to the Commission that are not complaints or notifications.

Non-complaint matters registered	Q1 (Jul - Sep 2026)
Notifications (not including police notifications)	12
Police notifications	7
Information reports	8

1.8. Completed projects

The Commission undertakes projects about misconduct risk areas to assist us in deciding whether to take further action. Further action may involve good practice educational materials, a research report, and/or an own-motion investigation.

Projects completed	Q1 (Jul - Sep 2026)
Projects completed	-

2. Assessments

An assessment is a preliminary inquiry to decide whether a complaint should be investigated and, if so, whether the Commission is the organisation most appropriately placed to undertake the investigation.

We aim to complete assessments within 40 working days. From 1 July 2026 to 30 September 2026, the duration of completed assessments was 130 working days.

From 1 July 2026 to 30 September 2026, 4 assessments were completed and 1 was accepted for investigation.

Assessments	Q1 (Jul - Sep 2026)
Commenced	11
Completed	4

3. Investigations

Investigations are conducted for the most serious misconduct allegations received by the Commission and/or allegations about senior public officers.

Complaint investigations	Q1 (Jul - Sep 2026)
Commenced	1
Completed	-

The Commission may undertake investigations into possible misconduct without receiving a complaint or notification. These are known as 'own-motion' investigations (OMI).

OMI	Q1 (Jul - Sep 2026)
Commenced	-
Completed	-

Investigation outcomes (both complaint and OMI)	Q1 (Jul - Sep 2026)
Dismiss	-
Refer	-
Inquiry by Integrity Tribunal	-
Commission of Inquiry	-
No determination	-
Board decision pending	-
Includes Board recommendation	-

4. Research and compliance

4.1. Audits

The Commission may conduct audits in certain matters.

Audits: completed	Q1 (Jul - Sep 2026)
Ad hoc audits (does not include ad hoc police audits)	-
Ad hoc police audits	2
Audit of a class of complaints against police under section 88(1)(c) of the *IC Act*	-
Total	**2**

4.2. Public reports

One Report was published on our website between 1 July 2026 to 30 September 2026:

Paper 3: The use and misuse of public resources during election campaigns

Public reports and recommendations	Q1 (Jul - Sep 2026)
Reports published on website	-
Compliance	-
Research/Consultation	1
Operational	-
Reports tabled in Parliament	-
Reports provided to Joint Standing Committee on Integrity	-
Reports with public recommendations	1

Education and Engagement

1. Training delivery

Our Education and Engagement Unit focuses on building integrity capability for individuals and organisations within the Tasmanian public sector. We provide tailored training for different sectors, organisations and roles. Our training equips public officers with the skills, knowledge and practical tools to promote integrity and manage misconduct risks in their organisation.

Training delivery	Q1 (Jul - Sep 2026)
Number of sessions	5
Number of public authorities	3
Total participants	71

Training sessions by region	Q1 (Jul - Sep 2026)
North	-
North-West	-
South	5
Live and online	-
Total	**5**

Training participants by sector	Q1 (Jul - Sep 2026)
Tasmanian State Service	38
Tasmania Police	-
Local government	-
Government business enterprise	-
Statutory office holder/appointed authority	33
State-owned company	-
University of Tasmania	-
Parliament	-
Whole jurisdiction	-
Total	**71**

2. *Integrity in Public Service* – online module

Our self-paced online training module *Integrity in Public Service* covers core topics such as: pride in public service; the role of the Commission; good decision-making; and misconduct risks. Following completion of the module, we can work with organisations to build further integrity capability through tailored training.

Online module participants by sector	Q1 (Jul - Sep 2026)
Tasmanian State Service	10
Tasmania Police	-
Local government	98
Government business enterprise	13
State-owned company	6
Statutory office holder/appointed authority	9
University of Tasmania	-
Parliament	-
Total	**136**

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3. *Integrity Matters* – newsletter

Education and Engagement prepares a newsletter, *Integrity Matters*, for distribution to subscribers, covering special topics and news from the Commission.

Newsletter subscribers	As at 30 September 2026
Total subscribers	678

4. Ethics and integrity advice

One of our legislative functions is to provide ethics and integrity advice. This advice can be provided to public officers, on a confidential basis, when dealing with an ethical or misconduct issue (under section 8(1)(d)). Additionally, the Commission provides advice to public sector entities on codes of conduct and other policies aimed at minimising the risk of misconduct (under section.31).

Advice provided	Q1 (Jul - Sep 2026)
To public sector entities under section 31 of the *IC Act*	-
To public officers under section 8(1)(d) of the *IC Act*	2

