



2021-22 Investigation Cuvier

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| Sector | Tasmanian State Service |
| Respondent level | Public Officer Designated Public Officers |
| Principal allegations | Improper or dishonest performance of functions and powers for personal gain in use of public facilities Failure to deal with alleged improper conduct |

Description

Investigation Cuvier considered allegations arising from a practitioner operating across the private and public sector. The allegations included that the practitioner had breached their contractual obligations and misused public resources; undertaken private work in public hours; failed to declare gifts and benefits; and utilised funds for professional development without proper authorisation.

Further allegations against 2 senior public officers relating to a failure to take action on the Public Officer's alleged conduct were identified in our assessment and considered in the investigation. The investigation also identified potential misconduct by another employee related to a recruitment process.

The matter was dealt with in 5 investigation reports. This allowed for the allegations against the 2 senior public officers and other employee to be referred to the Principal Officer of the relevant public authority to deal with.

The remaining 2 reports related to the main Public Officer, and systemic and organisational issues identified in the investigation. These matters have been accepted for inquiry by an Integrity Tribunal, established under the IC Act.

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| Outcome | Three matters referred to Principal Officer for action Two matters accepted for inquiry by Integrity Tribunal |
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