

3 questions

for good decision-making



Is it legal?



Is it informed?



Is it fair?

If you can answer **“Yes!”**
to these questions, then it
is reasonable to go ahead
with the decision

Is it legal?

What laws apply here?

Do you have the authority
to make the decision?

Do you need a legal
opinion?

Is it informed?

Does the decision align
with your organisation's
values?

How do your code of
conduct, policies and
procedures apply?

Have you spoken to a
trusted colleague?

Is it fair?

What would a reasonable
person, knowing the facts,
think about the decision?

Do you have any personal
interest in the decision?
