

# QUIZ

## CONFLICT OF INTEREST

### PECUNIARY AND NON-PECUNIARY INTERESTS

#### ***Pecuniary interests***

*Pecuniary interests involve an actual or potential financial gain or loss, or other material benefits or costs (in some jurisdictions they are also known as material personal interests.)*

#### ***Non-pecuniary interests***

*Non-pecuniary interests do not have a financial or other material component. (They may arise from personal or family relationships or involvement in sporting, social or cultural activities.)*

Below are some scenarios where there is a conflict of interest, either pecuniary or non-pecuniary. Please nominate which one applies:

	<b>Pecuniary</b>	<b>Non-pecuniary</b>
1. Your spouse owns a company in which you have no direct interest, which tenders for a contract with your agency.	<input type="checkbox"/>	<input type="checkbox"/>
2. Your child is a star player in a local sporting group which submits a grant application to your agency.	<input type="checkbox"/>	<input type="checkbox"/>
3. You own property adjacent to a block of land which is the subject of an application to your agency for redevelopment.	<input type="checkbox"/>	<input type="checkbox"/>
4. You have a private business which may lose custom to a rival concern which has lodged an application with your agency for permission to set up new premises near your private business.	<input type="checkbox"/>	<input type="checkbox"/>
5. One of your regular fishing buddies has submitted a tender with your agency and asks you to keep an eye on its progress.	<input type="checkbox"/>	<input type="checkbox"/>
6. An old enemy from school days who used to bully you is an applicant for a job with your agency.	<input type="checkbox"/>	<input type="checkbox"/>
7. You have a second job with a company which tenders for a contract with your agency.	<input type="checkbox"/>	<input type="checkbox"/>
8. You are the president of a local amateur operatic society which seeks sponsorship from your agency.	<input type="checkbox"/>	<input type="checkbox"/>





	<b>Pecuniary</b>	<b>Non-pecuniary</b>
<b>9.</b> Your children's nearby school will be affected by a new development. The development proposal has been lodged for approval with your agency.	<input type="checkbox"/>	<input type="checkbox"/>
<b>10.</b> Your spouse is an applicant for a job with your agency.	<input type="checkbox"/>	<input type="checkbox"/>
<b>11.</b> You have shares in a family business which tenders for a contract with your agency.	<input type="checkbox"/>	<input type="checkbox"/>
<b>12.</b> You are active in a voluntary organisation and in your spare time you draw up plans for an extension to its premises. These plans are lodged for approval with your agency.	<input type="checkbox"/>	<input type="checkbox"/>

Adapted from CMC Qld and NSW ICAC resource: 'Managing Conflicts of Interest in the Public Sector.'



# QUIZ ANSWERS

## CONFLICT OF INTEREST

### PECUNIARY AND NON-PECUNIARY INTERESTS

1. Pecuniary
2. Non-pecuniary
3. Pecuniary
4. Pecuniary
5. Non-pecuniary
6. Non-pecuniary
7. Pecuniary
8. Non-pecuniary
9. Non-pecuniary
10. Pecuniary
11. Pecuniary
12. Non-pecuniary

Adapted from CMC Qld and NSW ICAC resource: 'Managing Conflicts of Interest in the Public Sector.'

